



Groundskeeper

The Position

The Episcopal Academy has an immediate opening for a Groundskeeper who will be an integral part of the Facilities and Operations team and will report to the Grounds Superintendent. We are looking for a detail-oriented candidate to perform routine care of plantings, turfgrass, athletic fields, and other campus features. Additional roles and responsibilities include but are not limited to:

- Plant and care for plantings, shrubs, lawns, athletic fields, using such tools and equipment as brooms, edgers, mowers, and sprayers, hoes, picks, shears, rakes, spades, spreaders, cultivating machines, etc.
- Grade, seed, and sod as well as mow turfgrass areas with reel and / or rotary mowers
- Detect and report evidence of disease, insects, and pests affecting athletic fields, trees, shrubs, flowers, and other turf areas.
- Plant, edge, & maintain flowerbeds and trim hedges.
- Water, spray, fertilize, and cultivate turfgrass, flowers, shrubs, and trees.
- Rake and dispose of leaves, twigs, and other debris.
- Clean and care for tools and equipment.
- Layout and line athletic fields, including the grooming of both baseball and softball infields.
- Operate and make minor adjustments to mowers.
- Assist with snow removal by shoveling, salting, sanding, and operating snow removal vehicles and equipment (24-hour on-call during inclement weather).

About Us

- Is kid-centered, embraces school and life and shows it through actions and interactions with students, colleagues, and parents.
- Embodies and lives The Stripes.
- Consistently maintains high standards for his or her own work and motivates others to achieve the same standard of excellence.
- Demonstrates a desire and willingness to constantly grow and learn, both personally and professionally, and sees others – especially students – as having the ability to learn and reach success.
- Fosters a positive culture by being optimistic, selfless, flexible, and collaborative.
- Demonstrates a belief in and commitment to fostering an inclusive and diverse school community.

About You

- Hold a 2 or 4 year degree in turfgrass maintenance or horticultural maintenance and have at least 5 years of experience on a maintenance staff.
- Possess the ability to obtain a PA pesticide applicator license within 90 days of hire date.
- Possess the ability to work independently without constant supervision.
- Possess working knowledge of the tools, methods, and materials used in grounds maintenance.
- Possess the ability to walk, stand, or sit for prolonged periods of time and can lift or carry 70 lbs or more.
- Possess working knowledge of grounds machines and equipment.
- Possess outstanding organizational and leadership abilities.

How to Apply

Interested candidates are welcome to apply by emailing their cover letter and resume to jobs@episcopalacademy.org. Resumes and cover letters should be submitted in PDF format.

Application deadline: Ongoing

Position start date: Flexible

The Episcopal Academy seeks candidates who hope to help foster a school environment where all people are valued and where all perspectives are respected and appreciated, as described in our [Diversity and Inclusion statement](#).